

EQUALITY & DIVERSITY MONITORING

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| At the New Economics Foundation we hope to be as representative as possible of the society we serve.We monitor who applies for jobs in the organisation in order to assess the effectiveness of our policy.We make use of positive action. If we have candidates of equal merit, we might opt to select a candidate who has characteristics that are otherwise underrepresented in our organisation or sector. We might therefore use the information provided for this purpose.We also make use of the Disability Confident Scheme. Under this scheme, we guarantee to interview candidates with disabilities who meet the essential requirements of the job to the required standard. To be considered under this scheme, please tick the relevant box in section 7. Questions 1-5 are optional. Questions 6-8 are required.  |
| **1. GENDER:** * Female
* Male
* Prefer not to say
* Other
 | **2.** Is your gender identity **the same as** the gender you were assigned at birth?* Yes
* No
* Prefer not to say
* Other

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| **3. SEXUAL ORIENTATION:*** Bisexual
* Gay
* Heterosexual
* Lesbian
* Prefer not to say
* Other

  | **4. AGE:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* prefer not to say
 | **5. MARITAL STATUS:*** Married
* Single
* Divorced
* In a civil partnership
* Other (please specify):

\_\_\_\_\_\_\_\_\_\_\_\_* Prefer not to say
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| **6. ETHNIC ORIGIN:*** Black African
* Pakistani
* Black British
* Bangladeshi
* Black Caribbean
* Indian
* White British
* White non-British
* Mixed (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say
* Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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| **7. DISABILITY:**The Equality Act defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on their ability to perform normal day to day activities. It also covers people who have been diagnosed with HIV, cancer or multiple sclerosis. ('Substantial' means more than minor or trivial, 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months, 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping.)Does this definition apply to you? * Yes
* No
* Prefer not to say

**Do you want your application to be considered under the Disability Confident Scheme?*** Yes
* No
 | **8. RELIGION:*** Christian
* Jewish
* Sikh
* Muslim
* Hindu
* Buddhist
* Rastafarian
* None
* Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say

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***For the purposes of compliance with the Data Protection Act, I hereby confirm that by completing this form I give my consent to New Economics Foundation to process the data supplied on this form for the purpose of equal opportunities monitoring and for the purposes of positive action within the meaning of the Equality Act.***

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**